

## **Builds**

- Accept ambiguity
- Accept Connect with
- Acknowledge
- Assume it can be done
- Assume valuable implications
- Be attentive
- Be interested
- Be open-wholly available
- Be optimistic
- Build on it
- Credit
- Deal as an equal
- Eliminate status/rank
- Focus on what is going for the idea
- Give early support
- Give up all rights to punish or discipline
- Join
- Jump to favorable conclusions
- Listen
- Listen approximately Make it no-lose
- Paraphrase
- Protect vulnerable beginnings
- See value in
- Set win/wins
- Share the burden of proof
- Share the risk
- Show approval
- Speculate along with
- Stay loose until rigor counts
- Support confusion/uncertainty
- Take on faith
- Take responsibility for understanding
- Temporarily suspend disbelief
- Value the learning in mistakes
- Waste no energy evaluating early